

POWERFUL VOICES

Because strong girls become strong women

2014

Board of Directors Opportunity

Powerful Voices seeks committed and visionary leaders to serve on our Board of Directors. These positions provide a unique opportunity to serve with an organization dedicated to cultural responsiveness, social justice and strengths-based programming for girls.



ABOUT POWERFUL VOICES

Powerful Voices formed in 1995 in response to the social injustices girls experience that affect their ability to succeed in school and in life. The vast majority of girls in Powerful Voices' programs are living with a low income and are girls of color. Powerful Voices serves 350 girls each year and reaches 200 Adult Allies through community engagement efforts. In 2014, the annual operating budget is \$565,000.

Vision: All girls live healthy and personally meaningful lives in a society that values them.

Mission: Powerful Voices invites girls to realize their dreams, engage their communities and shape a more just world.

Values: Safety & Health, Diversity, Justice, Innovation and Integrity

2014 BOARD OF DIRECTORS

President: Lora Poepping
plum job search strategies

Vice-President: Jennifer Werdell
Seattle University School of Law

Secretary: Yeletta Banks
Street Yoga

Treasurer: Veronica Smith
data2insight

Fred Capestany
University Unitarian Church

Jessica Chow
City of Seattle

Jerry Evergreen
Mirror Image Counseling

Samantha Funk
Dorsey & Whitney, LLP

Jennifer Jenkins Gill
Kirkland Arts Center

Felicia Guity
Microsoft

Kisha X. Palmer
Forest Ridge School of the Sacred Heart

Brooke Pinkham
Northwest Justice Project

Lindsay Roitman
American Associates for Justice

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Board of Directors

Term: Three years

Specific Board Member Duties:

- Serve as an ambassador on behalf of Powerful Voices
- Engage in joyful fundraising activities
- Contribute financially, in a personally meaningful way, to the organization
- Participate in governing finances, planning, programs and policies
- Provide leadership to achieve Powerful Voices' mission and strategic plan
- Serve on one committee of the Board each year.

Expected Meeting Attendance:

Regularly attend, prepare for and actively participate in board and committee meetings, as scheduled. Members *must attend at least 70%* of all board meetings in a given year. Board meetings are generally held on the 4th Monday of the month from 6-7:45pm at the Douglass-Truth Library. Committee meetings are generally held via conference call once a month.

Qualifications:

- A passion for the mission and vision of Powerful Voices
- Demonstrated cultural responsiveness and a strong social, racial and economic justice framework.
- Board experience; or an up-and-comer with innate leadership skills and comparable volunteer or work experience.
- Commitment to being an ambassador for Powerful Voices in your professional and personal networks



Powerful Voices welcomes and respects diversity of background, experience, identity and opinion.

In 2014, we are seeking candidates who have one or more of the following characteristics:

- Identity reflects the community of girls we serve – people of color, as well as people who live, work or were raised in central and south Seattle are strongly encouraged to apply
- Demonstrated cultural responsiveness and a strong gender, social, racial and economic justice framework
- Training and/or experience in financial oversight
- Energy and interest in building relationships with our donors, bringing a strong network for FUNdraising and FRIENdraising
- Fundraising event planning and coordination experience

POWERFUL VOICES

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Board of Directors

Powerful Voices Board Members are foundational to our ability to help strong girls become strong women. Each year we bring on a new cohort of Directors. We receive many applications each year from inspiring leaders who want to be of service to our mission. We carefully consider each candidate in relation to our organizational needs and strategic goals.

What to expect:

Step 1: Applications accepted on a rolling basis until **August 18th**

Step 2: Select candidates are invited to meet with Jane Hinton, Powerful Voices Executive Director and a current Board Member.

Step 3: Top candidates are invited to attend a Powerful Voices' board meeting. **Please save the date for Monday, August 25th or September 23rd** from 6-7:30pm

Step 4: Board of Directors votes on recommended candidates

Step 5: New Directors are assigned a Board Buddy and prepare for New Board Member Orientation

Step 6: New Directors attend Day of the Girl Luncheon on **October 23rd**

Step 7: 2014 Cohort attends first board meeting on **October 27th**

This is our preferred schedule for bringing on new board members, though we understand it may not work for all candidates. Flexibility is a core part of our organizational culture and we are happy to discuss other time frames with you.



TO APPLY

Request an application form by contacting Jane Hinton, Powerful Voices' Executive Director
janeh@powerfulvoices.org or
206.860.1026

www.powerfulvoices.org